

July 18, 2011

Yolanda Cruz
President
Municipal Employees' Federation (MEF)
AFSCME Local 101
c/o Dr. MLK Jr. Library
150 E. San Fernando St.
San Jose, CA 95112

Charles Allen
Business Agent
AFSCME
1900 Embarcadero #305
Oakland, CA 94606

LaVerne Washington
President
Confidential Employees' Organization (CEO)
AFSCME Local 101
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: MEF/CEO Joint Negotiations Proposed Ground Rules

Dear Charles, Yolanda and LaVerne:

We are in receipt of the attached email dated July 14, 2011, which includes MEF's and CEO's proposed ground rules for joint negotiations. We would like to meet with you in order to discuss your proposal and obtain further clarification.

We are available to meet at the following dates and times. Please let us know which one will work for the negotiation teams for MEF and CEO.

DATE	DAY	TIME
July 25, 2011	Monday	4:00 to 5:00 pm
July 26, 2011	Tuesday	4:00 to 5:00 pm
July 27, 2011	Wednesday	4:00 to 5:00 pm

Once we have coordinated on the day and time, we will follow up with the meeting location.

Sincerely,



Gina Donnelly
Deputy Director of Employee Relations

Enclosure

From: Charles Allen [mailto:charles.allen@CA.AFSCME57.ORG]

Sent: Thursday, July 14, 2011 10:40 AM

To: Donnelly, Gina; Mercado, Marco; Gurza, Alex; Cruz, Yolanda; Martinez, Margaret; Earl, Daniel; Chappuis, Gerry; McDonough, Karen; Matos, Luis; Washington, LaVerne; Cornwell, Mary; Good, Cheri M

Cc: Reed, Chuck; Constant, Pete; Chu, Kansen; Liccardo, Sam; Kalra, Ash; Campos, Xavier; Oliverio, Pierluigi; Nguyen, Madlson; Herrera, Rose; Rocha, Donald; Pyle, Nancy

Subject: Negotiations

Dear Gina,

The joint negotiating team of MEF and CEO appreciated meeting with you yesterday, July 13, to clarify the intent of your communication dated June 22, 2011. Therefore we would like to commence negotiations proceedings and we are submitting our proposal for Ground Rules (see following).

**MUNICIPAL EMPLOYEES' FEDERATION (MEF)
CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO)
AFSCME, LOCAL 101**

&

CITY OF SAN JOSE

2011 MEF/CEO JOINT NEGOTIATIONS GROUND RULES

1. The parties agree that MEF and CEO will participate in joint negotiations. Any party of the joint negotiations, including the City, may choose to withdraw from said joint negotiations. Withdrawal from the joint negotiations is without prejudice to the withdrawing organization's right to bargain with the City or the City's duty to bargain. Withdrawal from the joint negotiations by any party will convert the negotiations to bargaining with each Union separately, starting with the last proposal on the table.
2. Negotiations sessions will be open to the public. However, either party may notify the other of the intent to discontinue public negotiations and provide the other party with its reason(s) to discontinue public negotiations in writing. In that event, the negotiations will immediately return to "closed" negotiations.

The joint AFSCME CEO and MEF negotiating team is available and looks forward to meeting with the City at the earliest opportunity.

Sincerely,

Charles

Charles Allen, Business Agent

AFSCME Council 57	AFSCME Local 101
1900 Embarcadero #305	1150 N. First Street, Suite 101
Oakland, CA 94606	San Jose, CA 95112

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